

PRESBYTERY OF YUKON
FALL 2019 STATED MEETING/MEETING OF THE CORPORATION
New Hope Church, North Pole, Alaska
October 11-12, 2019

*Pursue peace with all people and holiness, without which no one will see the Lord;
looking carefully lest anyone fall short of the grace of God;
lest any root of bitterness springing up cause trouble, and by this many become defiled.*

Hebrews 12:14 - 15

FRIDAY, October 11, 2019

OPENING SERVICE OF WORSHIP

Presbytery opened with worship at 9:00 am in the New Hope United Methodist/Presbyterian Church sanctuary with Rev. Ellen Johnson-Price delivering the message. Elder Elsie Eckman and Rev. Johan Shin served as liturgists, reading from Lamentations, Psalms, and Micah.

OPENING PRAYER/CONVENE

Moderator and Commissioned Pastor Beulah Nowpakahok convened the fall meeting at 9:40 am with an opening prayer.

HOST CHURCH WELCOME

Pastor Rev. Curt Matz extended a warm welcome to presbytery.

DECLARATION OF QUORUM

The moderator declared a quorum, in accordance with G-3.0304 and bylaw provisions: that elders representing at least three churches, three ministers and a minimum of 10% of members present constitute a quorum.

Presbytery membership (in-state active ministers + elders) 59
Number of minister members present: 14
Number of elders enrolled and present (representing 17 churches) 28
Percentage of members present..... 71 %

ADOPTION OF DOCKET

The docket was **ADOPTED**, as amended. In accordance with the standing rules, the moderator has the authority to adjust the docket as needed during the meeting.

INTRODUCTIONS

First time elder commissioners, ministers, and guests were introduced. In accordance with the standing rules, guests presenting reports and providing expertise are granted voice on the floor of presbytery.

ROLL

Ministers of Word & Sacrament members present (14)

Leisa Carrick – <i>co-pastor, United Protestant Church</i>	Timothy Carrick – <i>co-pastor, United Protestant Church</i>
Wendy Christianson – <i>member-at-large</i>	Ellen Johnson-Price – <i>supply pastor, Immanuel PC</i>
Britton Johnston – <i>temporary supply, Anchor PC</i>	Luke Jones – <i>pastor, Jewel Lake Parish</i>
Curt Karns – <i>executive presbyter</i>	Dan Ketchum – <i>honorably retired</i>
Mary Koch – <i>stated supply co-pastor, Trinity</i>	Neill McKay – <i>pastor, University Community PC</i>
Curtis Matz – <i>pastor, New Hope Church</i>	Matt Schultz – <i>pastor, First Anchorage PC</i>
Johan Shin – <i>stated supply, 1st Korean Anchorage PC</i>	Henry Woodall – <i>pastor, First Wasilla PC</i>

Commissioned pastors (CP) present (6)

Paul Bodfish, Sr. – <i>Atkasuk Chapel</i>	Joseph Brock – <i>United Protestant Church</i>
Darlene Matz – <i>Kaktovik PC, New Hope Church</i>	Richard Mauer – <i>Delta PC</i>
Beulah Nowpakahok – <i>Gambell PC</i>	Matt Tinkelenberg – <i>New Hope Church</i>

Churches represented by an elder commissioner (17)

Delta PC – *Mary Ellen Lucas*
Fairbanks Korean – *Jinhee Dickerson*
First Korean Anchorage – *Sun Heo (Fri. only)*
Gambell PC – *Debbie Apatiki*
Jewel Lake Parish – *Susan Woods*
New Hope Church – *Ron Illingworth*
Savoonga – *Chris Alowa*
United Protestant Church – *Debbie Melton*
Utqiagvik PC – *Molly Pederson*

Eagle River PC – *Matthew Hobbie*
First Anchorage PC – *Dennis Berry*
First Wasilla PC – *Tom Berg*
Immanuel PC – *Elsie Eckman*
Kaktovik PC – *Ida Angasan*
Olgonik PC – *Cora Akpik*
Trinity PC – *Susan Lundgren*
University Community PC – *Carol Nielsen*

Other elder voting members present (5)

Lucy Apatiki – *Leadership Team*
Danna Larson – *Certified Christian Educator*
Sharon Rayt – *Stated Clerk*

Bob Christensen – *Leadership Team*
Shirley Novak – *moderator, Nominating Committee*

Minister members excused

Isaac Akootchook – *honorably retired*
Timothy Baranoski – *Army chaplain*
Sandy Faison – *honorably retired*
Henry Guinotte – *honorably retired*
Richard Koch – *stated supply co-pastor, Trinity PC*
William Ng – *honorably retired*
Joseph Reid – *stated supply pastor, Utqiagvik PC*
Mary Ann Warden – *honorably retired*

Patrick Bracken – *Army chaplain*
Piper Cartland – *pastor, Eagle River PC*
Alice Green – *honorably retired*
Dean Knapp – *honorably retired*
Israel Nelson – *honorably retired*
Youl Rhee – *honorably retired*
Elizabeth Schultz – *member-at-large*

Churches not represented by an elder commissioner

Anchor PC
Chapel in the Mountains

Atqasuk Chapel
Kuukpik PC

Other voting members excused

CP Merle Apassingok – *Gambell PC*
Elder Clyde Kaneshiro – *Leadership Team*
CP Virginia Kasak – *Kuukpik PC (Nuiqsut)*
CP Marjorie Poggas – *Jewel Lake Parish*

Elder Jan Burger – *Leadership Team*
CP Leah Hathaway – *Jewel Lake Parish*

Guests and staff granted voice

Mary Kron – *Presbytery Financial Secretary*
Elder René Myers – *Western Region Mission Engagement Advisor, Presbyterian Mission Agency*

Other registered guests

Elder George Agnasagga
Elder Paula Long
Elder Ida Olemaun

Tawny Alowa
Lu Simpson

ACKNOWLEDGMENT OF NATIVE LANDS – Rev. Curt Karns

In response to the Doctrine of Discovery overture and recommendations by the 2018 General Assembly, Curt Karns acknowledged that the Presbytery of Yukon is meeting on land of the original indigenous people of Tanana Valley.

REPORT OF THE STATED CLERK – Elder Sharon Rayt

The written report was presented. In keeping with the standing rules, the vote to approve the four sets of minutes will be postponed to Saturday, thereby giving all commissioners sufficient time to read through the minutes.

The clerk announced that presbytery will consider a motion to rescind the ‘Declaring a Financial Jubilee’ overture vote taken during the March 30, 2019 adjourned meeting of presbytery. Static on the teleconference line made it difficult for participants to hear at times. Voting is docketed for Saturday afternoon, under ‘Other Business’.

INFORMATION PROVIDED FOR INCLUSION INTO THE MINUTES:

1. In light of allegations made against a minister member of the presbytery, Rev. Neill McKay, Rev. Mary Koch and elder Paula Long were appointed to a committee to investigate the allegations.
2. Session Records’ Review
 - Trinity PC – Approved without exception.
 - First Anchorage PC – Approved with exception: no financial review had been done, nor was communion noted.
 - Jewel Lake Parish – Approved without exception
 - United Protestant Church – Approved without exception
3. Report of the review of Presbytery’s 2018 Financial Records (Appendix A)
4. Actions of the Leadership Team (Board of Directors)
 - **April 11, 2019 teleconference**
 - Appointment of corporation officers: Ellen Johnson-Price as President, Piper Cartland as Vice-President, Sharon Rayt as Secretary, and Joseph Brock as Treasurer to serve for a period of one year or until officers are again appointed in the spring, 2020.
 - Approved the following certificate of incumbency.
BE IT RESOLVED, that Ellen Johnson-Price, the President; Piper Cartland, the Vice-President; Sharon Rayt, the Secretary; or Joseph Brock, the Treasurer, is authorized and empowered on behalf of the corporation:
 - *To sign any and all documents, conveyances, earnest money agreements, escrow instructions, closing statements, mortgages, hypothecations, promissory notes and any such other instruments in writing of whatsoever kind or nature that may be deemed necessary and proper to sell, convey, mortgage, encumber and manage any property owned by the Corporation;*
 - *To sign a guarantee of repayment of principal and interest as required by lenders on loans of PCUSA churches within the bounds of the Presbytery of Yukon*
 - *To affix the corporate seal thereto as may be required.*
 - Personnel Committee appointment: Elsie Itta (Utqiagvik PC), class 2022; Rhonda McKay assumed the duties as moderator. Matt Schultz wishes to remain on the committee but did not want to continue as committee moderator.
 - Approved funds to cover the travel costs of extra youth from Gambell to attend Youth Triennium. Every church was asked to send two youth, but not every church had youth to send to Triennium. Total cost is approximately \$1,500 with each youth being asked to contribute \$500.
 - Authorized the purchase of a copyright license at the small church attendance level (24 – 99)
 - Approved the Synod Building Sale Fund as the temporary funding source for technology for Intergenerational Arctic Ministries (IAM). IAM received two grants to do this work, with the expenses

shared between Arctic Slope Regional Corporation and the North Slope Borough. Expenses were underestimated by a considerable amount, so IAM will have to go back to these funders to seek the \$29,000 in additional funds. This would take considerable time, and the technician was ready to install the technology.

- August 16-17 Leadership Team Retreat:
 - Actions regarding the fall 2019 stated meeting of presbytery.
 - Accepted New Hope Church's invitation to host the fall 2019 stated meeting of presbytery.
 - Designated *Peacemaking* as the meeting's theme
 - Designated Hebrews 12:14 – 15 as the theme verse: *Pursue peace with all people, and holiness, without which no one will see the Lord; looking carefully lest anyone fall short of the grace of God; lest any root of bitterness springing up cause trouble, and by this many become defiled.*
 - Designated questions for the elder commissioners:
 1. If your congregation participates in the Peace and Global Witness Offering (typically received on World Communion Sunday), 'What does your church do with that portion of the funds which is retained by the congregation?'
 - 2) 'Regardless of whether your congregation takes up the Peace and Global Witness Offering, what is a local mission that your congregation supports?'
- October 10, 2019 meeting:
 - Approved the following workplace safety policy. Presbytery may qualify for a 3% premium credit in recognition of loss prevention efforts.

The safety and health of employees is an important business consideration for the presbytery. No employee will be required to do a job that they consider unsafe. The presbytery will attempt to comply with all applicable OSHA workplace safety and health requirements and maintain occupational safety and health standards.

The Presbytery pledges to do the following:

 - *Strive to achieve the goal of zero accidents and injuries.*
 - *Attempt to provide mechanical and physical safeguards where ever they are necessary.*
 - *Enforce presbytery safety and health rules and require employees to follow the rules as a condition of employment.*
 - *Investigate accidents to determine the cause and prevent similar accidents.*

Managers, supervisors, and all other employees share responsibility for a safe and healthful workplace.

 - *The Leadership Team (LT) is accountable for preventing workplace injuries and illnesses. The Leadership Team will consider all employee suggestions for achieving a safer, healthier workplace. The LT also will keep informed about workplace safety-and-health hazards and regularly review the presbytery's safety and health program.*
 - *Supervisors are responsible for supervising and training workers in safe work practices where ever practical.*
 - *Supervisors should enforce presbytery rules and ensure that employees follow safe practices during their work.*
 - *Employees are expected to immediately report hazards, unsafe work practices, and accidents to supervisors, and wear required personal protective equipment, if necessary.*

ELDER COMMISSIONER TESTIMONIES

United Protestant Church– Elder Debbie Melton

First Korean Anchorage Presbyterian Church – Pastor Rev. Johan Shin

Savoonga Presbyterian Church – Elder Chris Alowa

New Hope Church – Elder Ron Illingworth

Rev. Henry Woodall led in the prayer for these churches

RECESS

Presbytery recessed at 10:30 am.

REGIONAL MEETINGS

Native Ministries and the Road System convened at 11:00 am for concurrent, regional meetings.

LUNCH RECESS

Regional meetings adjourned for lunch recess at 1:00 pm.

RECONVENE

Presbytery reconvened at 2:10 pm with joyous singing by the Inupiaq choir.

MODERATOR APPOINTMENTS

- Expenses: Elder Dennis Berry
- Resolution: Rev. Tim Carrick

ELDER COMMISSIONER TESTIMONIES

Olgonik Presbyterian Church – Elder Cora Akpik

Trinity Presbyterian Church – Elder Susan Lundgren

University Community – Elder Carol Nielsen

Atqasuk Chapel – Commissioned Pastor Paul Bodfish

Rev. Britt Johnston led in the prayer for these churches.

GUEST SPEAKER

Regional mission engagement advisor René Myers addressed presbytery on the work of the Presbyterian Mission Agency.

UKRAINE/RUSSIA TRAVEL STUDY SEMINAR REPORT

Rev. Neill McKay presented a slideshow of his peacemaking trip last spring.

RECESS

Presbytery recessed at 4:10 pm, reconvening at 4:25 pm.

ELDER COMMISSIONER TESTIMONIES

Utqiagvik Presbyterian Church – Elder Molly Pederson

Kaktovik Presbyterian Church – Elder Ida Angasan

Immanuel Presbyterian Church – Elder Elsie Eckman

First Presbyterian Church, Anchorage – Elder Dennis Berry

Elder Lucy Apatiki led in the prayer for these churches.

INTERGENERATIONAL ARCTIC MINISTRIES (IAM) – Elder Molly Pederson, President of the Board

The core purpose of this ecumenical ministry is to provide faith-based healing of intergenerational-trauma and its effects.

- The new ministry has finally been granted 501(c)3 status by the IRS.
- Most villages have now heard about IAM.

- Listeners are still needed in Kaktovik, Anaktuvuk Pass, Point Lay, Point Hope, Gambell, and Savoonga.
- Dorothy Bekoalak has led healing and renewal (H & R) services in Utqiagvik and Atqasuk; other H & R services planned for this year: Anaktuvuk Pass, Point Lay, and Point Hope
- Technology has been installed in Atqasuk, Utqiagvik, and Wainwright. IAM hopes that technology will be installed in all churches so all can be connected. Additional funding will be required to install technology in the remaining churches.
- Steering committees in each village will work with Henry Whitlow to determine what strategy works best for each community.
- The 12-step program has been put on hold until additional funding is acquired.
- The ministry is working towards a 5-year plan with each of the communities.
- The North Slope Borough and Arctic Slope Regional Corporation have given their strong support

REGIONAL MEETINGS' REPORTS

Native Ministries: CP Paul Bodfish was elected to serve as moderator until Merle Apassingok returns. Items discussed at the meeting include:

- reviewing the work each church is doing in their village
- bringing a proposal to each village to determine if there is support for having paid Commissioned Pastors in each village
- providing bulletins to village churches in advance of live-streamed worship services
- starting a prayer group with individuals from each village

Road System: Moderator elder Ron Illingworth summarized the issues discussed at the meeting:

- We recognize and acknowledge that this Presbytery functions to some extent within a milieu of white privilege and has ever since the time of Sheldon Jackson.
- We also recognize that we operate within a specific organizational structure which results in limitations on our congregations. For example, many Sunday morning attendees are not members so can't hold office and can't vote. We would like to encourage the Presbytery to start thinking about how we might address this issue where fully 1/3 of a local congregation may be disenfranchised from full participation in the local congregation.
- We fully support the Ministry Commission's initiative presented to the Leadership Team yesterday that would devote one day of our Presbytery meeting to specific training.
- We note that individuals in training as a commissioned pastor (CP) and ministerial ordination often have to operate in a vacuum. We would like to develop some types of cohort support for these individuals.
- We would like to develop a compendium of resources which would be provided to all Presbytery congregations
 - What remains of the old Presbytery library currently housed at First Anchorage PC?
 - What resources are available for CP and preparation for ministry support?
 - What resources are available for elder training?
 - What schools provide training for CP and preparation for ministry inquirers either in residence or by distance?

We find that these ideas are not uniquely road system concerns but, are more broadly relevant to the whole Presbytery.

GAMBELL NEW BUILDING DEDICATION

A short video of the May 26, 2019 dedication service was shown. On behalf of the Eagle River PC, elder Matthew Hobbie donated a guitar to Gambell PC elders to take back to their community.

STEWARDSHIP COMMITTEE – Elder Bob Christensen

- Bob extended gratitude to all the churches for their giving.
- A workshop will be scheduled March 20 – 23, 2020 at First Wasilla PC.

- Bob is working with Melissa O'Malley to enhance the Gambell PC link on the Presbytery of Yukon website.
- Any shortfall in the 2019 budget will be taken from fund #3, Synod Building Sale.
- The Presbytery should take the opportunity to thank Mackinac Presbytery for all their gifts to the Gambell Building Project.

DINNER RECESS

Presbytery recessed for dinner at 6:05 pm with prayer.

EVENING WORSHIP SERVICE

Presbytery gathered for worship at 7:00 pm. The scripture reading focused on John 20:19 - 23. Rev. Charley Brower delivered the message, and Rev. Curt Matz presided over the Lord's Supper. The \$736.47 offering was evenly split between the North Pole Food Bank and Love INC's homeless family support program.

SATURDAY, October 12, 2019

SERVICE OF WORSHIP

Presbytery gathered for worship at 9:12 am with René Myers delivering the message.

RECONVENE

Moderator Beulah Nowpakahok reconvened the meeting.

COMMITTEE ON REPRESENTATION – Rev. Ellen Johnson-Price

There are no problems with the Nominating Committee's slate.

NOMINATING COMMITTEE: Part I – Elder Shirley Novak

The report of those who will be considered for nomination was presented. Nominations and elections are slated for later in the day.

STATED CLERK'S REPORT: Part II – Elder Sharon Rayt

Approval of Minutes

- Minutes of the February 22-23, 2019 spring presbytery stated meeting were **APPROVED** as distributed.
- Minutes of the March 30, 2019 adjourned presbytery meeting were **APPROVED** as distributed.
- Minutes of the March 30, 2019 special presbytery meeting were **APPROVED** as amended.
- Minutes of the May 11, 2019 special presbytery meeting were **APPROVED** as distributed.

ORDER OF THE DAY - Panel Discussion

The panel discussion focused on *Raising Up Local Leaders*. Curt Karns introduced panel participants Rev. Charley Brower, Rev. Curt Matz, Elder George Agnasagga, and CP Richard Mauer.

ELDER COMMISSIONER TESTIMONIES

Fairbanks Korean Presbyterian Church – Elder Jinhee Dickerson

Gambell Presbyterian Church – Elder Deborah Apatiki

First Presbyterian Church, Wasilla – Elder Tom Berg

Kuukpik Presbyterian Church – no one was available to report

Chapel in the Mountains – Deacon Lu Simpson

Rev. Leisa Carrick led in the prayers for these churches

MINISTRY COMMISSION – Rev. Henry Woodall

Recommendation for Action

The Ministry Commission recommended that Presbytery approve provisions as outlined below for inclusion in the Standing Rules of Presbytery. These provisions identify the delegated authority responsible for specific actions associated with the oversight of inquirers and candidates, ministers, commissioned pastors, and churches. Motion was **APPROVED**.

1. As the delegated authority providing **oversight of inquirers and candidates preparing to become Ministers of Word and Sacrament and Commissioned Pastors**, the Ministry Commission is charged with the following tasks, provided that all actions carried out as a result of this delegated authority shall be reported to the presbytery at its next regular/stated meeting:

Minister of Word and Sacrament preparation

- a. Enter into covenantal relationship with individuals preparing to become Ministers of Word and Sacrament (MWS) and with their sessions and congregations
- b. Enroll inquirers
- c. Determine the phase of inquiry or candidacy
- d. Grant permission for inquirers or candidates to engage in some form of supervised service to the church and to oversee that process
- e. Grant approval for inquirers/candidates to take the standard ordination examinations
- f. Remove an individual's name from the roll of inquirer's and candidates
- g. Grant permission to a candidate to enter into negotiations for service as an MWS
- h. Certify a candidate ready for examination for ordination, pending a call.
- i. Transfer the covenantal relationship of an inquirer or candidate
- j. Appoint readers for the Standard Ordination Examinations
- k. Authorize the disbursement of Leadership Development Loan funds

Commissioned Pastor preparation

Determine preparation and areas of instruction appropriate to a particular commission

2. As the delegated authority of the presbytery to be "**pastor, counselor and advisor to ministers and congregations**" as delineated in G-3.0307, the Ministry Commission is charged with the following tasks, provided that all actions carried out as a result of this delegated authority shall be reported to the presbytery at its next regular/stated meeting:

Ministers of Word and Sacrament (MWS)

- a. Approve minimum terms of call
- b. Find in order calls and contracts issues by churches and sessions
- c. Approve changes in terms of call of installed pastors, unless there are exceptions
- d. Approve the renewal of temporary relationships at least annually
- e. Appoint an Administrative Commission for the purpose of installing an MWS.
- f. Determine whether a particular work is a validated ministry requiring ordination as an MWS
- g. Determine the requirements of preparation for service of a minister of another Christian church serving temporarily in a validated ministry in the presbytery or an installed minister serving under the provisions of the Formula of Agreement
- h. Review annually the work of all MWS engaged in validated ministries outside the congregation.
- i. Review annually the status of member-at-large members.
- j. Designate an MWS as honorably retired.
- k. Dissolve a pastoral relationship in cases where the congregation and pastor concur
- l. Dismiss MWS to other presbyteries
- m. Grant permission to MWS seeking to labor inside/outside the bounds of presbytery
- n. Release an MWS from the exercise of ordained ministry upon application by the minister.
- o. Approve the restoration of an MWS previously released under G-2.0407

Commissioned Pastors

- p. Assign a Minister of Word and Sacrament to serve as mentor and supervisor

- q. Review and if the way be clear, renew the commission at least annually.

Certified Christian Educators (CCE)

- r. Establish minimum requirements for compensation and benefits for CCEs

- 3. Charge the Ministry Commission with the responsibility of developing and approving pertinent policies, procedures, and forms.

- 4. The presbytery is charged with the following ministry responsibilities, upon the recommendation of the Ministry Commission:

Preparation for Ministry

- a. Approve an inquirer’s transition to candidacy, after examination into a person’s Christian faith, forms of Christian service undertaken, and motives for seeking ministry.
- b. Waive any of the requirements for ordination in G-2.06, except for G-2.0607d
- c. Approve some alternate means by which to ascertain a candidate’s readiness.
- d. Ascertain by a ¾ vote, the readiness of a candidate for ministry in areas covered by the standard ordination examinations if there are good and sufficient reasons why a candidate should not be required to satisfy the requirements of G-2.0607d
- e. Examine and ordain a candidate as a Minister of Word and Sacrament

Ministers of Word and Sacrament

- f. Approve the examinations of and receive MWS transferring from other presbyteries.
- g. Enroll a minister of another Christian church who is serving temporarily in a validated ministry in this church or in an installed relationship under the Formula of Agreement, upon examination.
- h. Determine if an Associate Pastor or minister employed in a temporary pastoral relationship shall be permitted to serve as the next installed pastor [of the same church]

Commissioned Pastors

- i. Charge a ruling elder to be commissioned to limited pastoral service of the presbytery, when the presbytery’s strategy for mission requires it.
- j. Examine a ruling elder for commissioning
- k. Commission a ruling elder to pastoral service

Ministry Commission Actions Reported for Inclusion in the Minutes

Actions taken by the Ministry Commission since the February, 2019 presbytery stated meeting and not reported at the spring adjourned and special presbytery meetings:

• March 23, 2019 meeting

- 1. Concurred with the action of the Utqiagvik Presbyterian Church session to renew Rev. Joseph Reid’s stated supply agreement for another year, beginning March 23, 2018.

Cash Salary	\$80,000	
Housing Allowance	23,143	
Basic utilities.....	Paid	
Board of Pensions core benefits.....	Paid by church	
Retirement Plan.....	pastor may contribute	church does not contribute
Continuing Education (Study Leave) *.....	2 weeks/year	to include 2 Sundays
Study Leave Reimbursement*	\$1,500	
Vacation Leave**	4 weeks/year	
Sick Leave ***	Paid	
Use of Vehicle.....	church vehicle provided	gas and upkeep is paid by the church
Pastor Reid is allowed to work outside the church		

- * Study leave time and reimbursement may be accrued for no more than 3 years.
- ** Vacation leave does not accumulate. For every second year, the pastor (as a bush pastor) has an additional 2-weeks' vacation and reimbursement for round-trip airfare by published cheapest airfare to Seattle for the pastor and any immediate family residing in the manse.
- *** 10 days initially, with additional leave accumulating at a rate of one day/month until there is a total of 90 days.

• **April 24, 2019 meeting**

2. Approved Roy Nageak's covenant with the Olgonik Presbyterian Church for the period April 25, 2019 until February 29, 2020.
3. Approved Mark Ahsoak's covenant with Atqasuk Chapel for the period April 25, 2019 until February 29, 2020.
4. Approved Paul Bodfish's covenant with Atqasuk Chapel for the period April 25, 2019 until February 29, 2020.
5. Appointed Rev. Tim Carrick and Elder Ron Illingworth as readers of this fall's ordination exams

• **October 10, 2019 meeting**

6. Recommended that 2020 minimum terms of call for installed pastors remain the same.
7. Recommended to the Leadership Team regarding the February 2020, stated meeting of presbytery, that Friday be devoted to suicide and mental health training (8 hours) for ministers, elders, and Commissioned Pastors, leaving Saturday for presbytery business. This is the Ministry Commission's first step towards leadership development.

LEADERSHIP TEAM – Rev. Ellen-Johnson Price, chair

Recommendations for Action

1. Approve proposed amendments to the bylaws. The proposed amendments aim to make provisions clearer and add a co-chair position to the Leadership Team. The amended bylaws were **APPROVED**, as recommended. (Appendix B).
2. Adopt the proposed, revised vision statement.
The current vision statement is a multi-page document. A shorter statement would be easier to remember and offer more clarity. Motion **APPROVED**. Revised vision statement:

Presbytery of Yukon – We are called by God and led by the Spirit to be FISHERS of people.

We Strive to:

- F**acilitate Christ's work through local congregations
- I**nnovate our approaches to ministry
- S**eek possibilities and opportunities to represent the loving God
- H**elp each ministry in its own context
- E**mpower discipleship and leadership
- R**ejoice in Christ's call to serve
- S**hare connections and resources

3. Amendment to the Amended Articles of Incorporation

To bring the Articles of Incorporation in line with the bylaws concerning the Board of Trustees (Leadership Team) provision, it was recommended that presbytery approve the following amendment to Article VII – Officers and Time of Election

. . . *The Board of Trustees shall consist of not less than four nor more than ~~eleven~~ fifteen members, which shall include those who hold the offices of president, vice-president, secretary and treasurer . . .*
Motion was **APPROVED**.

LUNCH RECESS

Presbytery recessed at 11:55 am with a prayer led by Rev. Henry Woodall.

BINGLE CAMP REPORT – Rev. Henry Woodall, Board President

Camp Director Steve Spencer and Board member Muffie Durst shared in presenting the report.

The year started out very rough, but the Camp Board and director left it up to God, and the results were amazing. The camp had a stellar year, with an 20% increase in the number of campers, many of whom were new. The camp is giving out more scholarships; funding from the Presbytery has helped. More user groups are using the facilities for teachers training, pseudo government groups, and various church activities. The camp is blessed to have Darcy Sharp on staff for the past 17 years, as the cook and so much more.

When Steve took the reins as director, a lot of facility repairs needed to happen. God has been faithful by sending labors to work on camp facilities. Partnerships with work teams started about four years ago. Light Shine Ministries first started to help, then a Lutheran Missouri Synod group from Montana brought up a work team this year. The lodge is in the process of being restored; \$20,000 in materials will be needed for the lodge.

ELDER COMMISSIONER TESTIMONIES

Jewel Lake Parish – Elder Susan Woods

Anchor Presbyterian Church – pastor Rev. Britt Johnston

Delta Presbyterian Church – Elder Mary Ellen Lucas

Eagle River Presbyterian Church – Elder Matthew Hobbie

Rev. Ellen Johnson-Price led in the prayer for these churches.

2020 PROPOSED BUDGET

The 2020 budget was **APPROVED** as recommended by the Leadership Team. (Appendix C)

NOMINATING COMMITTEE: Part II – Elder Shirley Novak

The committee put into nomination its slate of candidates. The floor was opened for nominations. There being none, a motion to close nominations and cast a unanimous ballot for the slate identified below, was **APPROVED**.

- Principle Minister Commissioner to 224th G.A.Rev. Curt Matz, New Hope Church
- Alternate Minister Commissioner to 224th G.A.Rev. Neill McKay, University Community PC
- Principle Elder Commissioner to 224th G.A.Elder Susan Lundgren, Trinity
- Alternate Elder Commissioner to 224th G.A.Elder Joseph Brock, United Protestant
- Principle YAAD¹ to 224th G.A.Lauren Lindemuth, 1st Anchorage PC
- Alternate YAAD to 224th G.A.Steven Anderson, Immanuel PC
- Principle Elder Commissioner to SynodElder Jan Burger, United Protestant (class 2021)
- Alternate Elder Commissioner to SynodElder Bob Christensen, 1st Wasilla PC (class 2021)

¹ YAAD: Young Adult Advisory Delegate

EXECUTIVE PRESBYTER REPORT – Rev. Curt Karns

- Curt's goal is to visit each church annually.
- Even though former Presbytery Administrative Assistant Melissa O'Malley has moved out-of-state, she is willing to maintain Presbytery's website and be hired out to help churches with their websites.
- Fredrika Prince has been hired as the Presbytery's new Administrative Assistant.
- Intergenerational Arctic Ministries (IAM) is innovative and essential.

- The ministry pays for about half of Curt's and Fredrika's salary, but there is a dispute with the Arctic Community Foundation about reimbursing Presbytery for IAM staff salaries. In March 2020, when the five-year plan kicks in, much more work will need to be done. Re-structuring is essential – Curt is stretched too line and not spending as much time on presbytery work as he should.
- Joseph Reid has made a real contribution to IAM. If Joseph had not been there at the right moment, IAM would not have happened.
- IAM is beginning to have steering committee meetings in each village. Charley Brower has been very helpful with this aspect.
- We are seeing the woundedness of the opioid crisis across all cultures. Suicides are everywhere and we need to start working on the road system as well as in the villages. Jesus Christ and the salvation of Jesus Christ is about the healing of all cultures. I have been exhausted but am not giving up.
- The exec took time to pray for the community of Utqiagvik where there have been five recent deaths, of which two are suicides. No whales have caught during the fall whaling season.

RECESS

Presbytery recessed at 3:00 pm, reconvening at 3:25 pm.

MOMENT OF PERSONAL PRIVILEGE

Ellen Johnson-Price extended appreciation to area churches for helping to host presbytery: New Hope Church, Fairbanks Korean PC, and University Community PC.

OTHER BUSINESS

- Youth Triennium – CCE Danna Larson
Four thousand youth gathered at Purdue University July 17-20 for the 2019 Youth Triennium. The event's theme was '*Here is My Heart*'. The Presbytery of Yukon sent 10 youth and two adults, representing Gambell, Eagle River, Immanuel, First Anchorage, and Utqiagvik churches. A pre-event retreat for the delegation was held at First Anchorage PC from July 12-14, which included a commissioning service for the team on Sunday at Immanuel PC. Danna thanked the Presbytery for making this possible.
- Motion to rescind
The proposed and revised '*On Declaring a Financial Jubilee*' overture was considered by presbytery at its March 30, 2019 adjourned teleconference meeting, but the motion failed by a narrow margin. Rev. Britt Johnston moved that Presbytery rescind its action on this overture because of audio problems. Pro/con debate followed. A ballot vote was taken; the motion to rescind presbytery's previous action failed: 14 Yes, 21 no, 1 abstention.

SPECIAL REPORTS

Expenses – Elder Dennis Berry. All four requests for reimbursement have been approved.

Resolutions – Rev. Tim Carrick

Deep peace of Christ to you!

Gratitude for so many things . . .

Gratitude for the warm welcome and hospitality of the folks of New Hope Methodist Presbyterian Church

Gratitude for all who cared for the satiating of our hungers with wonderful meals and refreshments.

Gratitude for all those who led music and prayers and worship all weekend.

Gratitude for René Myers of the Presbyterian Mission Agency for honoring us with her presence.

Gratitude for the miracle of toilets that now flush in Kaktovik

Gratitude that elders like George Agnasagga never retire.

Gratitude for Anchorage First Presbyterian Church no longer being thin skinned.

*Gratitude that Neill McKay showed us some cheesecake.
Until we meet again, dear friends . . .
Deep shalom of Christ upon us.*

ADJOURNMENT

The meeting adjourned at 4:50 pm with the moderator leading in the closing prayer.

Sharon Rayt
Stated Clerk

DRAFT

September 12, 2019 Presbytery of Yukon Financial Review for 2018

This is a report of a review of the Presbytery of Yukon's financial records for 2018. A comprehensive audit was not done. The persons reviewing the records at Wasilla First Presbyterian Church on September 12, 2019 were Kerry Potter, Shirley Novak, and Bob Christensen. None of these three are related to the 2018 Presbytery treasurer.

The records were found to be neat and generally in order.

We reviewed the income data by randomly choosing 12 items for the year. We compared the income as recorded on the CU1 bank statement with the receipt of the deposit with the presbytery's ledger. We found no discrepancies with the deposits/income during this procedure.

We reviewed the expense data by randomly choosing on average two items per month for the whole year from the expenses appearing in the Credit Union One (CU1) statements. We found no discrepancies with the expense records. A few receipts we determined to be in the Rasmussen Grant folder and that was confirmed by Mary Kron. We did not have this folder for this review.

We examined six random receipts of gifts from the gifts folder and compared them to deposit information. We were able to find a record on the CU1 statements and in the deposit information that included copies of the checks for the items we reviewed.

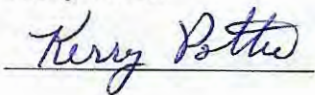
We verified the year-end balance from the Presbytery of Yukon Financial Statements compared to the CU1 statements and the Merrill Lynch investment account statement. All of the figures matched.

We looked at the check register data. The statements were reconciled monthly.

Mary Kron has done an excellent job here with all these records. The information was complete and the records were fairly easy to verify.

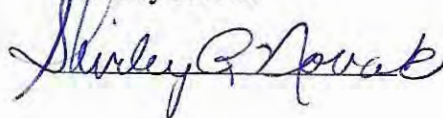
Respectfully submitted by,

Kerry Potter



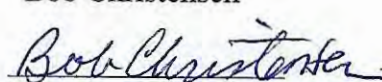
Date: 9/14/19

Shirley Novak



Date: 9/14/19

Bob Christensen



Date: 9/14/2019

BYLAWS OF THE PRESBYTERY OF YUKON
(as of October 12, 2019)

Article I.....Identity and Authority.....2

Article II.....Boundaries2

Article IIIMembership2

Article IVMeetings.....3

Article V.....Officers4

Article VIExecutive Leadership.....5

Article VII.....Presbytery Leadership Team.....5

Article VIII.....Permanent Committees and Commissions.....7

Article IXTemporary Committees and Commissions.....9

Article X.....Rules of Order.....10

Article XIAmendments10

Corporation bylaws adopted 3/11/85
Bylaws amended 2/23/2008
Major bylaw revision adopted 10/8/2016
Bylaws amended 10/12/2019

BYLAWS OF THE PRESBYTERY OF YUKON
Presbyterian Church (U.S.A.)

Mission Statement

*The Presbytery of Yukon seeks to bear witness
by caring for and connecting local ministries
in the service of all God's creation.*

B-1.0 ARTICLE I – IDENTITY AND AUTHORITY

B-1.1 The name of the presbytery shall be “Presbytery of Yukon, hereafter referred to as “Presbytery.” As a mid-council of the Presbyterian Church (U.S.A.), the Presbytery is subject to the provisions of the Constitution of the Presbyterian Church (U.S.A.).

B-1.2 When the term “the corporation” or “this corporation” appears herein, it means the Presbytery of Yukon, Inc., incorporated and existing under the non-profit corporation statutes of the State of Alaska.

B-1.3 The Constitution of the Presbyterian Church (U.S.A.), these bylaws, and other such authorities as the Presbytery may establish for itself, shall govern the structure and proceedings of the Presbytery.

B-1.4 The rules contained in the current edition of *Robert's Rules of Order, Newly Revised* shall govern meetings of the Presbytery of Yukon and its Leadership Team, committees, and commissions, in all cases where applicable, and in which they are not inconsistent with the Constitution of the Presbyterian Church (U.S.A.), these bylaws, or rules of order adopted by the Presbytery.

B-2.0 ARTICLE II – BOUNDARIES

B-2.1 The geographic territory of the Presbytery shall include all of the State of Alaska west of the 141st longitude.

B-2.2 The Presbytery shall be organized into two regions: (1) Road System and (2) Native Ministry congregations which includes Anchor Presbyterian Church.

B-3.0 ARTICLE III – MEMBERSHIP

B-3.1 The Presbytery is a corporate expression of the Church consisting of all the Presbyterian Church (U.S.A.) congregations within its bounds and teaching elders (Ministers of Word and Sacrament) on its rolls. The membership of the Presbytery shall be constituted as follows:

B-3.1a **Teaching elders (Ministers of Word & Sacrament)** enrolled in accordance with the *Form of Government* and other such authorities as the Presbytery may establish for itself.

B-3.1b Ruling Elder members

- Appointed by session to serve as presbytery elder commissioners, shall be enrolled as members of presbytery for their term of service.
- Other ruling elders enrolled during their term of service include
 - Organizational (ecclesiastical) officers
 - Voting members serving on the Leadership Team

- Standing Committee/Commission moderators, with the exception of the Permanent Judicial Commission moderator
- Certified Christian Educators, serving in educational ministry within the presbytery

- B-3.1c **Commissioned Pastors** (CP) when their commission includes having the right to vote at meetings of the presbytery. Those CPs shall be counted as a ruling elder for purposes of parity.
- B-3.2 **For the purposes of parity**, the number of eligible voting ruling elders shall be at least equal to or greater than the number of eligible voting teaching elders (Ministers of Word and Sacrament) on the current roll including only those honorably retired teaching elders (Ministers of Word and Sacrament) who have attended at least one stated meeting during the previous two years. Any imbalance shall be redressed annually following the completion of the G.A. Annual Statistical Report.
- B-3.3 **Corporation Membership** shall consist of all those persons who would be eligible to vote at a duly constituted meeting of the Presbytery of Yukon, provided that they have reached the age of 18, in accordance with statutes of the State of Alaska.
- B-4.0 **ARTICLE IV – MEETINGS**
- B-4.1 Any stated or special meeting of the Presbytery shall be a meeting of the Corporation, and any business may be conducted that is appropriate to the Corporation.
- B-4.2 **Stated Meetings**
- B-4.2.a Presbytery shall have two stated meetings annually, with at least one face-to-face meeting. Stated meetings shall ordinarily be held as follows :
- Winter Meeting – Starting on the Fourth Friday of February
 - Fall Meeting – Starting on the First Friday after World Communion Sunday
- B-4.2.b The **Annual Meeting** of the Corporation shall be the first Stated Presbytery meeting of the year. Notice of the Winter Stated Meeting shall include the notice that the meeting is the Annual Meeting of the Corporation.
- B-4.2.c The place, hour, and medium of each meeting shall be designated by the Presbytery Leadership Team. The place, date, and time of each meeting may be changed with due notice by vote of the Presbytery Leadership Team.
- B-4.2.d **Notice:** The Stated Clerk shall ensure that the call to a Stated Meeting is sent to members of Presbytery and clerks of session, not less than twenty-five (25) days prior to the date of the Stated Meeting.
- B-4.2.e The Sacrament of the **Lord’s Supper** shall be celebrated at all face-to-face stated meetings.
- B-4.3 **Special meetings**
- B-4.3.a The moderator shall call a special telephonic or videoconference meeting with the concurrence of two teaching elders (Ministers of Word and Sacrament) and two ruling elders, the ruling elders representing different congregations.
- B-4.3.b **Notice:** The Stated Clerk shall ensure that the call to a special meeting is sent to members of Presbytery and clerks of session, not less than fifteen (15) days in advance of the meeting. The call

shall set out the purpose of the meeting and no business other than that listed in the call, shall be transacted.

B-4.4 **A quorum** for a meeting of the Presbytery, whether stated or special, shall be not be less than 10% of enrolled members and no fewer than three (3) teaching elders (Ministers of Word and Sacrament) and three ruling elders, the ruling elders representing three different congregations.

B-4.5 Voting by proxy shall not be permitted at meetings of the Corporation.

B-4.6 **Regional Meetings**

B-4.6.a The two regions of the Presbytery shall meet a minimum of two times per year. Each region may organize additional meetings as necessary. Two of these meetings shall be at the Stated Meetings of Presbytery. In order to facilitate the regional connections, Presbytery shall set aside at least two hours at the Stated Meetings for regional connections.

B-4.6.b The primary purpose of the regional meetings includes fellowship, ruling elder training, workshops and discussions meant to encourage connections between ruling and teaching elders (Ministers of Word and Sacrament), planning common ministries, and being open to God's vision.

B-4.6.c Each region shall choose their own facilitator.

B-4.6.d Each region has the freedom to form task forces and to co-opt help for specific ministries and purposes.

B.5.0 **ARTICLE V – OFFICERS**

B.5.1 **Organizational (ecclesiastical) officers** of the Presbytery shall be Moderator, Moderator-Elect, Stated Clerk and Treasurer. These officers shall perform the duties prescribed by these bylaws, the Presbyterian Church (U.S.A.) Constitution, *Robert's Rules of Order, Newly Revised*, and other such authorities as the Presbytery may establish for itself.

B.5.1.a A **Moderator** shall ordinarily be elected at the Annual (Winter) Stated Meeting for a term of one year ~~or~~ and shall serve until his/her successor is installed. S/he shall be installed and assume the duties of office at the close of the Winter Stated Meeting.

B-5.1.a(1) Should the office of Moderator become vacant, the Moderator Elect shall assume the office for the remainder of the term. Should the Moderator Elect serve as Moderator for a partial term, s/he may be nominated to serve as Moderator.

B-5.1.a(2) The Moderator may preside at Presbytery Leadership Team meetings when called upon by the co-Chairs of the Leadership Team.

B-5.1.b(1) A **Moderator-Elect** shall be elected for a term of one year, ordinarily at the Annual (Winter) Stated Meeting. S/he shall assume the duties of office at the close of the Winter Stated Meeting. As far as possible, the Moderator-Elect should come from a geographic area of the Presbytery other than that of the Moderator or the previous Moderator.

B-5.1.b(2) The Moderator-Elect may preside at meetings of Presbytery when called upon by the Moderator and shall take up the duties of the Moderator upon the absence, demise, or request of the Moderator. The Leadership Team Chair shall serve as an alternate in the event the Moderator-Elect is unable to preside.

- B-5.1.c(1) The **Stated Clerk** shall be elected for a term of three years, ordinarily at the Annual (Winter) Stated Meeting. S/he shall assume duties of the office at the close of the meeting in which elected.
- B-5.1.c(2) There is no limit on the number of consecutive terms that may be served.
- B-5.1.c(3) The Stated Clerk shall serve as secretary to the Presbytery, clerk to the Presbytery Leadership Team, and as ex-officio member of the Ministry Commission.
- B-5.1.d(1) The **Treasurer** shall be elected for a term of three years ordinarily at the Annual (Winter) Stated Meeting. S/he shall assume the duties of the office at the close of the meeting in which elected.
- B-5.1.d(2) There is no limit on the number of consecutive terms that may be served.

B-5.2 **Officers of the Corporation**

- B-5.2.a Immediately upon adjournment of the Annual Meeting, or as soon thereafter as practical, a meeting of the Leadership Team, acting as the Board of Trustees, shall be held, at which time the Board shall elect from among its members a **President, Vice-President, Secretary, and Treasurer**. Ordinarily, one of the Leadership Team Co-chairs shall be the President, the Presbytery Moderator Elect shall be the Vice-President, the Stated Clerk shall serve as the **Secretary** and registered agent of the Corporation, and the Presbytery Treasurer shall be the **Treasurer**.
- B-5.2.a(1) With the exception of the Secretary, each officer of the Corporation shall serve for one year and may be re-elected for as long as they are members of the Board.
- B-5.2.a(2) In accordance with state statute, two or more offices may be held by the same person, except the offices of President and Secretary.

B-6.0 **ARTICLE VI – EXECUTIVE LEADERSHIP**

- B-6.1 The Presbytery may elect an Executive Presbyter, as required by its mission, to serve as administrator, head of staff, facilitating plans and goals; communicator of mission; pastor of pastors; and taking responsibility for worship services during Stated Meetings of Presbytery. The Executive Presbyter shall be an ex-officio member of all committees, the Ministry Commission, Presbytery Leadership Team, and task forces without vote; and represent the Presbytery in ecumenical organizations.
- B-6.2 Nomination of the Executive Presbyter is by an executive nominating committee elected by the Presbytery which shall be representative of the whole Presbytery. The Leadership Team shall submit nominees for the committee to the Presbytery.
- B-6.3 The Executive Presbyter shall be elected by majority vote at a Stated Meeting of Presbytery. Dissolution will be in accord with other authorities which the Presbytery may establish for itself.

B-7.0 **ARTICLE VII - LEADERSHIP TEAM**

B-7.1 **Leadership Team Responsibilities**

- B-7.1.a The Presbytery Leadership Team shall be responsible for the overall direction, health and vision of the Presbytery, providing for the regular review of the functional relationship between Presbytery's structure and its mission.

- B-7.1.b The Leadership Team shall coordinate, plan, implement, and facilitate the work of the Presbytery beyond that which is delegated by the Constitution to the commissions and commissions of the Presbytery. It shall have general supervision of the affairs of the Presbytery between meetings, making recommendations to Presbytery, and shall perform other duties as specified by these bylaws and Standing Rules. The Leadership Team shall be subject to the orders of the Presbytery:
- All of its actions shall be reported to the next stated meeting of the Presbytery;
 - None of its acts shall conflict with actions taken by Presbytery, and
 - Its criteria for action shall be the mission and vision statements of the Presbytery.
- B-7.1.c The Leadership Team shall serve as the Board of Trustees of the Corporation, established under the Alaska Nonprofit Corporations Act, AS 10.20. As the Board of Trustees, the Leadership Team shall be responsible for managing the corporate affairs of the Presbytery.
- B-7.1.d The Presbytery may, by these bylaws, assign to its Leadership Team responsibility for action between meetings of Presbytery on such specific areas of its responsibilities as it shall deem appropriate for its mission, vision, and responsibilities.
- B-7.2 Leadership Team Membership**
- B-7.2.a(1) The Leadership Team shall be composed of Leadership Team Co-chairs, Moderator of Presbytery, Moderator-elect of Presbytery, Moderators of the Ministry Commission and the Stewardship Committee, and two ruling elder representatives from the Native Ministries region; one being the region moderator plus one other person, and a regional ruling elder representative from the road system.
- B-7.2.a(2) **Ex-officio members** without vote are the Executive Presbyter, Stated Clerk, and Treasurer.
- B-7.2.a(3) All voting members of the Leadership Team, the Stated Clerk, and Treasurer shall be directors of the corporation. The Leadership Team shall be composed of not less than four and no more than fifteen members, per Presbytery's amended Articles of Incorporation.
- B-7.2.a(4) Commissioners to Synod, if not serving as voting members of the Leadership Team shall be given voice at Leadership Team meetings, but shall not be considered directors of the corporation.
- B-7.2.b The **Co-chairs** of the Leadership Team shall ordinarily be elected at the Annual Meeting for a term of three years and to alternating classes. They shall be installed and assume the duties of office at the close of the meeting in which elected. The Co-chairs of the Leadership Team are not eligible for re-election to a second consecutive term.
- B-7.2.c(1) The Executive Presbyter, Stated Clerk, and the Nominating Coordinator will work together to nominate the Ministry Commission Moderator or Co-moderators, Nominating Committee Coordinator, Leadership Team Co-chairs, and organizational officers. Presbytery will elect by majority vote at the annual meeting.
- B-7.2.c(2) The regions shall elect their own Leadership Team representation.
- B-7.2.d Vacancies occurring on the Leadership Team between annual meetings may be filled by the Leadership Team. The term of office of persons appointed shall expire at the time of the next Annual Meeting, when their successors shall be elected. In accordance with state statute, no vacancy may continue for a period longer than six months or until the next annual meeting of the members, whichever occurs first.

B-7.3 Leadership Team Meetings

B-7.3.a The Leadership Team shall meet face-to-face just prior to each stated meeting of Presbytery and at least one other time, at a time and place designated by the Co-chairs. Immediately upon adjournment of the Annual Meeting, or as soon thereafter as practical, the Leadership Team shall meet to elect corporation officers and conduct other necessary corporation business. Telephonic meetings may be called at other times by a Leadership Team Co-chair.

B-7.3.b A minimum one month's notice shall be provided for face-to-face meetings. A minimum one week notice shall be provided for other Leadership Team meetings.

B-7.3.c **Quorum** for the Leadership Team shall be a majority of the voting members.

B-7.4 Committees of the Leadership Team

B-7.4.a The Presbytery Leadership Team shall have at a minimum, a **Personnel Committee** for Presbytery staff, a **Stewardship Committee** for fiscal matters, an **Investment Committee** which will serve as the point of contact with presbytery's investment firm and the decision making body for presbytery investments and a **Property Committee** for presbytery property matters.

B-7.4.b(1) Leadership Team committee moderators and members shall serve on three year rotating terms.

B-7.4.b(2) Moderators and members may be appointed to a second term, but shall not serve more than six consecutive years.

B-7.4.c Leadership Team committee moderators

B-7.4.c(1) Moderators of the Stewardship, Property, and Investment Committees shall be nominated by the Leadership Team Co-chairs in consultation with the Executive Presbyter and approved by the Leadership Team. The moderator of the Stewardship Committee shall be either a minister or a ruling elder.

B-7.4.c(2) The moderator of the Personnel Committee shall be appointed from within the committee.

B-7.4.d Leadership Team committee members

B-7.4.d(1) Members of the Personnel Committee and Investment Committee shall be nominated by the Leadership Team Co-chairs in consultation with the Executive Presbyter and approved by the Leadership Team.

B-7.4.d(2) The Personnel Committee shall have a minimum of four members (including the moderator.) Both regions shall be represented. The Personnel Committee reports to the Leadership Team, as needed.

B-7.4.d(3) Members of the Stewardship and Property Committees shall consist of at least one person appointed by each region, in addition to the moderator.

B-8.0 ARTICLE VIII: PERMANENT COMMITTEES AND COMMISSIONS

B-8.1.a Permanent (Standing) Committees and Commissions shall be as follows: Ministry Commission, Nominating Committee, Committee on Representation, and Permanent Judicial Commission.

B-8.1.b Permanent Committees and Commissions shall carry out the duties as prescribed in the *Book of Order*, these bylaws, and other authorities as the Presbytery may establish.

- B-8.2.a **Members** of permanent committees shall ordinarily be elected to three year terms at the Annual (Winter) Meeting. Members assume office at the close of the meeting in which elected. Members shall be divided into three classes, except for the Committee on Representation.
- B-8.2.b Members elected to serve an unexpired term shall assume office upon election and shall serve until the expiration of the term.
- B-8.2.c No member may serve consecutive terms, either full or partial, aggregating more than six years.
- B-8.2.d Additional, non-voting members may be co-opted as needed.
- B-8.2.e With the exception of the Permanent Judicial Commission, members of Standing Committees who do not attend for at least one year, shall be presumed to have resigned the position and the committee moderator shall notify the Nominating Coordinator and the Stated Clerk.
- B-8.3.a **Permanent Committee Moderators**
- B-8.3.a(1) Moderators of Permanent Committees shall call meetings not less than two times per year, and more often as required. Oversight and assurances of this minimum will be through quarterly conferences between the Executive Presbyter and the moderators.
- B-8.3.a(2) If a committee/commission moderator is unable to fulfill the moderator duties, including the scheduling of meetings, the Executive Presbyter will discuss with him or her, the possible necessity of appointing a temporary moderator from within the committee. If a replacement moderator seems appropriate to the Executive Presbyter, s/he will contact the Presbytery moderator. The Presbytery moderator may appoint a temporary committee moderator to serve until the next stated meeting of Presbytery.
- B-8.4.a **Quorum** for a permanent committee shall be a majority of its members.
- B-8.4.b Co-opted members are not voting members and shall not be included in the quorum count.
- B-8.5.a The **Ministry Commission** shall consist of at least ten members, composed of equal numbers of ruling elders and teaching elders (Ministers of Word & Sacrament), as possible. Co-moderators may be appointed as necessary, and if possible from the two regions of the Presbytery. The Stated Clerk and Executive Presbyter shall be ex-officio members without vote.
- B-8.5.b Regional sub-committees may be formed as necessary for elder training and other functions best served at the regional level.
- B-8.5.c The commission shall
- Have care and oversight of teaching elders (Ministers of Word & Sacrament), Commissioned Pastors (CP), and Certified Christian Educators of the presbytery (CCE)
 - Facilitate the relations between the presbytery and its congregations, teaching elders (Ministers of Word & Sacrament), CPs, and CCEs
 - Help to settle difficulties on behalf of the Presbytery where possible and expedient
 - Provide oversight of inquirers and candidates preparing to become teaching elders (Ministers of Word & Sacrament) and Commissioned Pastors
 - Have specific duties, as prescribed in other authorities as the Presbytery may establish
- B-8.6.a The **Nominating Committee** shall consist of an overall committee coordinator and two regionally selected coordinators, one from each region.

- B-8.6.b The Committee shall be responsible for nominating members of all Presbytery permanent committees and commissions, and commissioners to General Assembly, Synod and ecumenical bodies.
- B-8.6.c Permanent committee moderators and members shall be elected by Presbytery by majority vote.
- B-8.7.a The **Committee on Representation** shall consist of one member from each region, one of whom shall be the moderator.
- B-8.7.b The presbytery stated clerk shall call a meeting of the committee and provide training before a new moderator is chosen from within the committee.
- B-8.7.c The Committee shall fulfill the following functions, in accordance with the ‘Form of Government’:
- Advise the Presbytery regarding the implementation of principles of unity and diversity,
 - Advocate for diversity in leadership,
 - Consult with the Presbytery on the employment of personnel, in accordance with the principles of unity and diversity in the ‘Foundations of Presbyterian Polity.’
- B-8.8.a Presbytery shall elect a minimum of seven persons to a Presbytery **Permanent Judicial Commission**, with the number of ruling elders and teaching elders (Ministers of Word and Sacrament), being as equal as possible. The Commission shall include members from each region, with no two ruling elders from the same congregation.
- B-8.8.b The Permanent Judicial Commission moderator and clerk shall be selected by Commission members, when needed.
- B-8.8.c The Commission shall perform the duties as prescribed in the ‘Rules of Discipline.’
- B-9.0 **ARTICLE IX: TEMPORARY COMMITTEES AND COMMISSIONS**
- B-9.1 **Judicial Process Committees**
- B-9.1.a If the need arises, an **Investigating Committee** or **Committee of Counsel** shall be appointed by the Presbytery Moderator, in consultation with the Executive Presbyter and the Stated Clerk. A Committee of Counsel shall have no more than three (3) members. Per the ‘Rules of Discipline’ an Investigating Committee shall have no more than five (5) but no less than three (3) members.
- B-9.2.a **Administrative Commissions**, other than the Ministry Commission shall be established by Presbytery action, except that Presbytery may give the Ministry Commission the authority to appoint commissions for ordination and installation and receiving candidates under care.
- B-9.2.b An Administrative Commission of Presbytery shall be composed of ruling elders and teaching elders (Ministers of Word and Sacrament) in numbers as nearly equal as possible and sufficient to accomplish its work.
- B-9.2.c The scope of an Administrative Commission’s powers and restrictions on those powers shall be stated specifically by the Presbytery. A commission may be assigned additional duties as a committee, which duties shall be reported and handled as the report of a committee.
- B-9.3. **Other Temporary Committees, Task Forces**
- B-9.3.a The Presbytery Moderator may appoint the following temporary committees at each Stated Meeting of Presbytery: **Resolutions** and **Mileage**.

- B-9.3.b The Presbytery Moderator, in consultation with the Executive Presbyter, Leadership Team Chair, and/or the Stated Clerk may appoint individuals to other temporary committees or task forces as needed to expedite the work of Presbytery.
- B-9.3.c Subcommittees or task forces may be formed for a specific purpose(s) by any committee. Committees shall provide oversight to such subcommittees and task forces. Persons appointed to serve only on subcommittees or task forces, have the authority to vote at the subcommittee/task force level, but not at the committee level.
- B-9.4.a A quorum for temporary committees/commission meetings shall be a majority of voting members.
- B-9.4.b Co-opted members are not voting members and shall not be included in the quorum count.
- B-10.0 **ARTICLE X: RULES OF ORDER**
- B-10.1 The Presbytery, Leadership Team, committees, commissions, and task forces may use mail, electronic mail, fax, or similar technology to act on time critical or non-controversial motions provided such means adhere to guidelines Presbytery has established for itself.
- B-11.0 **ARTICLE XI- AMENDMENTS TO THE BYLAWS**
- B-11.1 These bylaws may be amended, subject to the Articles of Incorporation, the laws of the State of Alaska, and the Constitution of the Presbyterian Church (U.S.A.), at any stated meeting of Presbytery by a two-thirds vote of the members present, provided that the proposed amendment(s) are included in the call for the meeting.

PRESBYTERY OF YUKON

Adopted October 12, 2019

	2020 Budget		2020 Budget
Presbytery Meetings, Committees and Functions		Office Expenses	
1 Synod Per Capita	\$371	33 Office Rent	\$6,000
2 GA Per Capita	\$13,282	34 Telephone	\$2,000
3 Pres Meetings	\$26,300	35 Office Equipment	\$2,500
4 Leadership Team	\$2,000	36 Office Expenses	\$2,400
5 Property Committee	\$500	37 Insurance	\$600
6 Ministries Commission	\$1,000		
7 Presbytery/Regional Events	\$2,500	Staff	
8 Stewardship & Budget	\$2,500	38 Stated Clerk Salary	\$26,530
9 Newsletter	\$250	39 Stated Clerk FICA	\$2,030
10 Nominating	\$50	40 Financial Secretary Salary	\$21,638
11 Representation	\$50	41 Financial Secretary FICA	\$1,655
12 Native Ministry Committee	\$9,000	42 Exec Salary	\$58,829
13 Education Resources	\$0	43 Exec Housing	\$40,303
14 Yukon Presbyterians for Earth Care	\$0	44 Exec Pension	\$13,067
15 Pastor Retreat	\$5,000	45 Exec Retirement Savings	\$9,953
		46 Administrative Assistant Wages	\$19,094
		47 Administrative Asst FICA	\$1,461
		48 Workers' Comp	\$2,800
Mission Church Support		Staff Expenses	
16 Atqsuk	\$800	49 Exec Travel	\$15,000
17 Anaktuvuk Pass	\$1,400	50 Exec Business Expenses	\$2,000
18 Savoonga	\$13,000	51 Exec Study Leave	\$2,000
19 Kaktovik	\$1,000	52 Financial Secretary Expenses	\$2,000
20 Gambell	\$17,000	53 Stated Clerk Expenses	\$2,000
21 Mission Moving Expenses	\$0		
22 Mission Candidating	\$1,000	Budget Total	\$365,863
Joint Parish at Work		Income Projections	2020 Projection
23 Aywaan Parish	\$1,000	Yukon church support	\$262,123
24 Aywaan Parish Teaching Elder	\$3,000	Endowment interest	\$24,000
		Gifts	\$10,000
Commissioned Ruling Elders		IAM	\$68,740
25 CRE Training & CE	\$0	Held funds	\$1,000
Mission at Work		Total	\$365,863
26 Village Yth Camp Scholarships	\$1,000		
27 Bingle Camp Operations	\$20,000		
28 Kairos Prison Ministry	\$2,000		
29 Technology	\$2,000		
30 New Ministry	\$0		
31 Youth Triennium	\$1,000		
32 St. Lawrence Island study	\$5,000		